Environmental Policy

REMONDIS and its Subsidiaries provide Commercial, Domestic, Liquid, Industrial, Hazardous and Recyclable Waste Management, Collection, Waste Transportation and Facility Management Services, including the operation of Transfer Stations, Organics processing, Wastewater Treatment Plants and Waste Management Facility Sites.

EMONDIS®

WORKING FOR THE FUTURE

REMONDIS Australia is committed to conducting our business in a safe manner meeting the needs of the present without compromising the ability of future generations.

REMONDIS Australia operations are governed by the expectations and standards published in ISO 14001:2018. We are committed to meeting these standards and achieving our identified sustainability objectives and targets.

REMONDIS Objectives

- Complying with relevant federal and state legislation, licensing and any other requirements.
- Continually improve our environmental performance.
- Progressively developing, implementing and maintaining an effective Environmental Management System, and site-specific risk based Environmental Management Plans.
- Proactively contribute and promote a circular economy.
- Providing clients, communities, and employees with the knowledge to positively contribute to a sustainable future.
- Reduce our greenhouse gas footprint and increase the amount renewable energy capacity at REMONDIS Australia facilities.
- Expansion of facilities offering a diverse suite of waste treatment options, increasing the number of people serviced by REMONDIS.
- Identifying any interactions with any world cultural and natural heritage in order to protect and safeguard these.

REMONDIS aims to achieve these goals by:

- Proactively identifying, and taking all reasonable actions to promote activities which result in a positive environmental impact;
- Proactively identifying, and taking all reasonable actions to prevent and/or mitigate potentially adverse environmental impacts from our activities;
- Routinely assessing the effectiveness of Environmental Management Plans;
- Communicating our environmental policy to workers, visitors, customers and the public;
- Nurturing and encouraging an environmentally responsible attitude within the organisation;
- Providing training to our workers in environmental protection techniques; and
- Supporting community effort in the promotion of environmental protection.

Management and Supervisory personnel are responsible and accountable to

- Implement REMONDIS' Sustainability Strategy and site based Environmental Management Plans.
- Identify and manage any risk to and opportunities for the environment within their scope of responsibility.

Employees are responsible and accountable to

- Act in a competent manner that does not place the environment at risk.
- Identify and report any environmental hazards and incidents to their Supervisor/Manager.

Contractors & Visitors are responsible and accountable to

- Comply with REMONDIS requirements.
- Report all environmental hazards and incidents to their respective contact within REMONDIS

Bjoern Becker Chief Executive Officer / Managing Director

Date: 3 May 2024