

Health & Safety Policy

REMONDIS and its Subsidiaries provide Commercial, Domestic, Liquid, Industrial, Hazardous and Recyclable Waste Management, Collection, Waste Transportation and Facility Management Services, including the operation of Transfer Stations, Organics processing, Waste Water Treatment Plants and Landfill Sites. Its operations impact on REMONDIS employees, contractors, visitors, personnel at waste generators and disposal facilities and members of the public.

It is the objective of REMONDIS to eliminate risk within the workplace in order to prevent injury and illness. Where it is not possible to eliminate risk then by using the hierarchy of controls, REMONDIS will reduce and control any threats to the health, safety and welfare of personnel and others who may be affected by REMONDIS operations.

REMONDIS is committed to establish, practice and monitor safe systems of work for its operations at all times. REMONDIS also commits to providing the necessary capital and human resources to identify, assess and eliminate risk using the hierarchy of controls in consultation with personnel and others who may be affected by the operations and undertakings of REMONDIS.

REMONDIS is committed to compliance with relevant legislative, regulatory and other requirements and to a process of continuous Health and Safety improvement by maintaining an effective management system.

In demonstration of above commitment REMONDIS will provide resources to:

- Establish measurable objectives and targets to ensure continual improvement.
- Maintain our Health & Safety System to ISO45001 standards.
- Measure and report on safety performance and management system compliance
- Make and monitor arrangements for the purchase and safe use, handling, storage, disposal and transport of plant and substance.
- Maintain the workplace in a safe and healthy condition.
- Consult with all stake holders through a consultative structure at the workplace.
- Provide employees, customers, contractors and visitors to the workplace with regular information, instruction, training and supervision to ensure their health and safety.
- Maintain information and records in relation to health and safety.

Management and Supervisory personnel are responsible and accountable to:

- Identify and manage any risk to health and safety within their scope of responsibility.
- Control identified risk in consultation at the workplace.

Workers are responsible and accountable to:

- Act in a manner that does not place themselves and/or any other person's health and safety at risk.
- Follow induction and health & safety instructions.
- Consult and cooperate with management in meeting REMONDIS' health & safety obligations.
- Identify and report any perceived unsafe work practices or hazards to their supervisor.

Visitors are responsible and accountable to:

- Comply with REMONDIS requirements.
- Report all risks and incidents to their respective contact within REMONDIS.


Bjoern Becker
Chief Executive Officer / Managing Director

Date: 3 May 2024